Dear Friends,

I think we can all agree that these last two years brought more unexpected trials and changes than any of us could have anticipated or been prepared to easily handle. BCAT is no exception.

As a team, we gathered our strength and determination and met the COVID-19 pandemic head on. Why? Because the adults and youth we serve deserve the best we can give them, especially when they are facing escalating challenges financially, emotionally, and socially.

BCAT closed its doors for less than 2 months in 2020. Our medical coding program went virtual within two weeks and with care and support, maintained 100% of our students through graduation. We stayed present for our youth and brought them back in-house in October 2020, responding to their need for safe social interactions and support from caring adults. We continued to move forward with doors and opportunities open.

I am honored to work with such a passionately, dedicated team and with the truly incredible youth and adults who walk through our doors.

I welcome you to review our first annual report and celebrate the accomplishments of our adults and youth as they persist and succeed.

Warm Regards,

Gina Burkhardt
President & CEO
BCAT

Robert D. Gioia
BCAT Board Chairman
AWP Student Spotlight: Teria Newell
Phlebotomy Program Graduate

Before graduation, many students are exposed to their field through valuable internship opportunities. These experiences provide pathways for BCAT students into the workforce after graduation.

Number of BCAT Graduates from 2019-2021

<table>
<thead>
<tr>
<th>Graduation Rate</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>8%</td>
<td>132</td>
</tr>
</tbody>
</table>

BCAT has offered 16 classes with an average graduation rate of 80% ranging from 88% - 72%.

Employment rate among AWP Graduates (70%)

*Employment rate reflects the number of AWP graduates that responded to survey post graduation. 71% response rate.

In addition to receiving her Phlebotomy certification, Teria also received a Certificate of Appreciation for volunteering her time to help new phlebotomy students on their journey through the program.

Q: What was the most impactful thing you learned during your time in the program?

A: I learned to never give up no matter how hard the task may be. I also learned you can achieve anything as long as you set your mind to it. Because of that drive and motivation BCAT gave me, I was able to obtain a job as a Phlebotomist Technician at Kaleida where I work full time and CSL Plasma as a Phlebotomist part time. I am truly grateful!

Q: What made you want to come back to BCAT to help new students on their journey?

A: I absolutely LOVE phlebotomy. I was a great help to my classmates and knew I wanted to come back and help others. I wanted to help them do more than just pass the program and actually take that knowledge into the job field. I desire to teach the course myself one day.
Youth Arts & Technology Program

In a safe, nurturing and inspiring environment, BCAT’s Youth Arts & Technology Program (YAP) team encourages creative expression, academic efficacy and social emotional development. Through youth-centered immersive classes, YAP students focus on the intersection of art, technology and social awareness.

Throughout the pandemic, BCAT remained open so students can have a safe, supportive environment to continue learning, socializing with their peers and making a positive impact on their community during a trying time.

In 2021, BCAT youth took on many special projects including: completing the “Mural of Hope” highlighting the importance of mental health (located on the Horizon Health Services building on Bailey Ave.) and creating awareness about the environment through artwork for the Art Heals Nature Initiative, a public exhibition encouraging resiliency during the pandemic.

As students continue their academic journey, BCAT educates students on entrepreneurship as the anticipation and excitement builds up for a future beyond high school. With their newly acquired skills, students build a portfolio to use as they explore the numerous pathways that await them.

The YAP Team

Kamalah Poles, EdD
Director

Kevin Kline
Instructional Coordinator

Caroline Lewis, MSW
Social Worker

Matthew Bosque
College & Career Counselor

Youth Arts & Technology Program Insights

Throughout the pandemic, BCAT remained open to provide support & programs to over 300 students in grades 8th - 12th.

Number of Students Per Year

<table>
<thead>
<tr>
<th>Year</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019 - 2020</td>
<td>75</td>
<td>142</td>
<td>111</td>
</tr>
<tr>
<td>2020 - 2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2021 - 2022*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Reflects half year of programming

Cumulative Students by Grade

<table>
<thead>
<tr>
<th>Grade</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th</td>
<td>31.1%</td>
</tr>
<tr>
<td>9th</td>
<td>22.0%</td>
</tr>
<tr>
<td>10th</td>
<td>22.3%</td>
</tr>
<tr>
<td>11th</td>
<td>31.1%</td>
</tr>
</tbody>
</table>

2019 - 2020 2020 - 2021 2021 - 2022*

YAP Student Spotlight: Kendric Warrick

Kendric is a student at Performing Arts High School. He is also enrolled in BCAT’s Digital & Fine Arts program.

Q: What is your most memorable moment during your time at BCAT?
A: My most memorable experience as a BCAT student is connecting with everyone, making my first mural with other BCAT students, and having a good connection with the teacher.

Q: What is your favorite thing about the Digital & Fine Arts program at BCAT?
A: My favorite thing about the Youth Arts Program is that as a person you can express yourself through art and in any art form. I also like how the people that work at BCAT are very helpful and intuitive and they help with almost everything.

Use your phone camera to scan the QR code to hear a short message from Kendric about why students should come to BCAT.
04 Organization Overview

2021 Highlights

Organization Overview

Mural of Hope
YAP Students, Alanna M., Aluel A., Anthony A., Jada J., Clementine G., Daria Z., Kendric W. & Patricia D. complete the Mural of Hope to spread mental health awareness at Horizon Health Services’ Bailey Ave. location.

Neighborhood Champs
BCAT is named a 2021 Neighborhood Champion by Bank of America. This recognition included a $50,000 grant and access to virtual leadership training by nonprofit experts.

Defining Success
AWP 2021 graduate Na’Chelle Price celebrates her completion of the Medical Billing & Insurance-Upskill program with AWP Director, Deborah Porter.

On the Horizon: A look into 2022
In the new year, BCAT’s Youth Arts and Technology Program will be expanding their collaboration with the Buffalo Bills Social Justice Fund to bring an innovative workshop to youth.

Art Heals Nature
BCAT guests enjoy the student art displayed in the “Art Heals Nature” collection – an exhibit encouraging resiliency in the midst of the pandemic.

A Glimpse into the Field
For a look into what their day-to-day responsibilities will consist of, Phlebotomy students took advantage of an opportunity to tour Sisters of Charity Hospital.

BCAT’s Adult Workforce Program will be collaborating with Tech Buffalo to provide IT courses to adults in the community.
Our Donors

We would like to thank all of our donors for their outstanding generosity in 2021! Because of their ongoing support and partnership, BCAT continues to live out its mission and provide opportunities to the adults and youth in the community.

Corporations

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Buffalo Bills Foundation
Buffalo Niagara Medical Campus, Inc. (BNMC)
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Foundations

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Elizabeth Eisenhauer
Sara Emhof
Gretchen Fierle
Patrick Finan
Brittany Frey-Napiereira
Nickole Garrison
Horace Gioia
Nicole Haitsma
Henry Hollander
Terri Howland
Mary Ieraci
Joseph Francis Kessler
John Koelmel
Judy Telaak
Jordan Joseph

Leadership

Gina Burkhardt, President & CEO
Elizabeth Eisenhauer, Director, Operations
Kamaloh Poles, EdD, Director, Youth Arts & Technology
Deborah Porter, Director, Workforce Development
Judy Telaak, Director, Development

Adult Workforce

Deborah Porter, Director & School Administrator
Darren Saxon, Associate Director
Marie Bertola, RPH, Pharmacy Technician Instructor
Jeanne Jarka, CPC, Medical Coding Instructor
Elizabeth Swanson, CPT, Phlebotomy Instructor
Brittany Pape, CPC, Medical Billing & Insurance Instructor

Youth Arts & Technology

Kamaloh Poles, EdD, Director
Kevin Kline, Instructional Coordinator
Matthew Bosque, College & Career Counselor
Caroline Lewis, MSW, Social Worker

Youth Arts & Technology

Teaching Artists

Kevin Kline, Digital Arts
Brandon Schlia, Music Production

Administration

Elizabeth Eisenhauer, Director, Operations
Tracy Graham, Bookkeeper
Phyllis Griggs, Receptionist

Development

Judy Telaak, Director, Development
Danielle Burruss, Communications Coordinator
Jennifer Wiedl, Grants Coordinator

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BCAT Staff & Board of Directors

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Erie County
Erie County Industrial Development Agency
New York State Council on the Arts (NYSCA)

Foundations

BCAT Staff & Board of Directors

05